



LEADER Situational Judgment Test

The competence to make the right decisions in critical situations is crucial for success in any leadership position. The LEADER Situational Judgment Test provides leaders with a differentiated analysis of their judgment and decision making abilities.

Field of application: Selection of leaders, potential analysis, leadership development, coaching

Object to be measured: Decision-making competence of high potentials and/or leaders

Language: German, English, Traditional and Simplified Chinese

Characteristic: Online tool

The **ability to come to the most suitable decisions in critical situations** is of utmost importance for managerial success. Hence, the LEADER Situational Judgment Test includes a core competency of managers: Decision-making competence.

The LEADER Situational Judgment Test is made up of **a series of realistic leadership situations** providing multiple options for action. Critical situations with their respective ideal solutions and the dimensions of the LEADER model are based on an extensive investigation with the assistance of successful **global managers and experts**. The candidate's task is to assess various courses of action according to their effectiveness in the described leadership situation.

The atrain LEADER model is formed by six leadership criteria, which are critical to success:



Immediately after completing the online questionnaire, an individual feedback report in the form of a PDF document is generated. Results of the LEADER deliver **reference points about leadership potential and probable future leadership success** of the test-taker. Furthermore, strengths and development areas are identified, which can be targeted within a framework of developmental measures.

Your benefits:

- You receive an **exhaustive, practically relevant analysis of decision-making competence** – a core competency of leaders
- You have at your disposal an **economical online assessment for the selection of high potentials for your talent pool**
- You provide a **rock-solid starting base for targeted development** and coaching activities
- You employ a **well accepted tool** which is based on participants' day-to-day reality