



SUCCEED Leadership Style Inventory

The single best leadership style does not exist – different situations require different approaches. The SUCCEED Leadership Style Inventory helps leaders to gain an understanding regarding their use of six different leadership styles, and provides information on how they can optimize their situational use of these styles.

Field of application: Self-reflection, leadership development, coaching, counseling

Object to be measured: Personal leadership style and situational leadership ability

Language: German, English

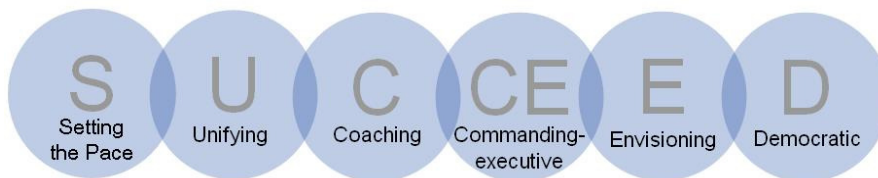
Characteristic: Online tool

The SUCCEED Leadership Style Inventory is specially designed to offer managers who are responsible for personnel an **individual feedback around their favored managerial style**. The analysis focuses on two main areas:

- **Usage Frequency of leadership styles:** What is the usage frequency of specific managerial styles?
- **Situational adequacy of usage of different managerial styles:** How adequate is the usage of managerial styles concerning each respective leadership situation?

Thereby, the SUCCEED allows for a **focused reflection of your own managerial behavior and targeted continued development of your own managerial competence**.

Following Considering Daniel Goleman, the inventory measures six different leadership styles:



Immediately after completing the online questionnaire, an individual feedback report in the form of a PDF document is generated. The results of the SUCCEED **allow leaders and high potentials to reflect upon their own managerial behavior and to improve it**. Furthermore, recommendations and tips make this tool an excellent basis for coaching initiatives or self-instituted continued development.

Your benefits:

- You receive an **exhaustive, practically relevant analysis of your personal managerial style** as a core aspect of managerial success
- You provide **a rock-solid starting base for targeted development and coaching activities**
- You have at your disposal an **economical online assessment for the selection of high potentials for your talent pool**
- You employ a **well accepted tool** which is based on participants' day-to-day reality