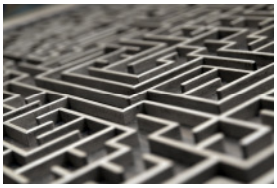

AGRI MAN Complex Problem Solving Scenario

The ability to analyze complex problems, make sound decisions and learn from success and failure are critical competencies in any leadership position. The complex problem solving scenario AGRI MAN provides a reliable and valid measurement of these important leadership competencies.

Field of Application:	Selection and development of managers
Measurement criteria:	Problem-solving ability, analytical thinking, ability to learn
Languages:	German, English
Characteristic:	Complex computer-simulated problem-solving scenario
Evaluation:	Decisions taken and player results (evaluated objectively and automatically)

AGRI MAN is a complex computer-based scenario for **measuring problem-solving competence, analytical thinking and ability to learn**. AGRI MAN is designed as a stand-alone simulation for individuals. It is flexible enough to produce different levels of difficulty and duration. Evaluation is fully automatic and – as it is based solely on “solid system data" – **objectivity is guaranteed**. The significance of the scenarios when looked at from a suitability-diagnostic context has been documented through extensive research.

Scenario: Agri Man simulates an agricultural company. The players must show that they are able to identify problems, to analyze them, to assess the situation correctly and to stabilize and optimize the company’s state with correct decisions.

Your benefits:

- **Objective assessment** of problem solving, analytical thinking and learning ability
- **Developed specifically for the workplace**
- **High predictive validity** in a selection context
- Validated against measures of general mental ability and Assessment Center results