

Junior HR Consultant (m/f)

atrain is a steadily growing company that hires constantly –

Together, we are shaping the future in personnel and leadership development

Who we are

atrain is a global consultancy firm with locations in Germany, the US and Hong Kong. We support our clients in building and developing a company-wide, strategically-oriented personnel and leadership development system. **Worldwide. Customer-oriented. Tailor-made.** The right balance between practice and science is key for us. Our sustainable consulting approach is based on a set of principles we pursue in our daily work:

- focus on long-term relationships with our customers
- developing of tailor-made solutions in close collaboration with our clients
- promoting innovation and utilizing modern technologies
- scientific basis for our work

At the heart of our work is the passion to support people sustainably in their professional and personal development. In our daily business, we attach great importance to trust, appreciation and open communication. We distinguish ourselves from many of our competitors through ...

- true collaboration and mutual support instead of competition and rivalry
- appreciation and taking responsibility instead of hierarchies and rigid target setting
- modest demeanor and real listening instead of “consultant talk”
- holistic concepts for strategic personnel and leadership development instead of specializing in certain topics
- global project work in intercultural teams instead of focus on the local market

What you can expect

As a Junior HR consultant (m/f) your work will be project-related according to the key-account principle. You will look after your clients for the entire business process, from order acquisition and conception of the intervention right up to implementation and evaluation of measures. You will develop customized concepts for your clients, co-ordinate them with your contact person and prepare multi-day assessment or development centers and trainings, which you will monitor independently both domestically and abroad. Furthermore, as a Junior HR consultant (m/f) at atrain you will be introduced to the acquisition of new customers as well as up- and cross-selling.

What we expect

You question existing patterns of thought. You have always enjoyed assuming responsibility for others and do not hesitate to new challenges. You attach great importance to working with clients and colleagues as well as respect, open listening and continuous learning through constructive feedback. Furthermore, you should bring along...

- excellent academic degree - preferably in psychology or other related fields
- first professional experience in personnel and leadership development
- independent and self-reliant way of working

- strong logical and analytical thinking
- strong customer orientation, social and consulting skills
- experience with different cultures
- methodological knowledge and relevant expertise in psychological diagnostics
- excellent English skills
- additional qualifications such as language skills and IT or programming skills are highly beneficial
- additional qualifications or experience in coaching, consultancy, psychotherapy as well as own publications or managerial experience are welcome
- first professional experience in personnel and leadership development

If we awakened your passion to work with us, we look forward to seeing your application via our online system: <https://www.mein-check-in.de/atrain>. If you have any further questions please feel free to contact Anna Rümenapf (ruemenapf@atrain.de); or by phone: +49 (0) 951-30 20 68-23).

Please use the possibility to upload further information, e.g. professional experience and qualifications as well as corresponding certificates, as PDF file at the end of the online questionnaire.

Discover your talents with atrain!